

COVID-19 Pandemic – Third Parties

Executive Responsible:	Vice President, General Counsel & Corporate Secretary
Applies to:	Third Parties
Policy Number:	CAI

PURPOSE

The safety and health of Manitoba Liquor and Lotteries Corporation (the Corporation) employees, customers, Third Parties, and our communities remain the top priority. The Corporation is committed to taking every reasonable precaution to protect employees, customers, Third Parties, and the public as a whole against the risks of COVID-19, while ensuring compliance with the Government of Manitoba’s [Public Health Act](#), [Workplace Safety and Health Act](#) and [The Human Rights Code](#).

STATEMENTS

1. Vaccination against the COVID-19 virus is of vital importance to ensuring the health and safety of our communities and has proven to be effective in reducing the transmission of the virus and protecting individuals from severe health outcomes.
2. As of January 10, 2022, all Third Parties shall:
 - ensure that they, their employees or their sub-contractors / agents who attend or perform indoor services for more than ten minutes at any Corporation owned or operated facility are either Fully Vaccinated against the COVID-19 virus or have had a negative COVID-19 test result from a Health Canada approved test within 48 hours prior to entry into the Corporation’s facility.
 - not, under any circumstances, assign or permit any of its employees, sub-contractors / agents or other persons who work on their behalf and who are not Fully Vaccinated against the COVID-19 virus, or have not had a negative COVID-19 test result within the preceding 48 hours, to enter any facility owned or operated by the Corporation for more than ten minutes.
 - comply with the Corporation’s health and safety measures to reduce the risk of COVID-19 transmission, including but not limited to compliance with established workplace protocols. For example, wearing a mask or face covering, using personal protective equipment, maintaining physical distancing, self-monitoring for potential COVID-19 symptoms, disinfection practices and following screening protocols.
3. Failure or neglect of a Third Party to comply with this policy may result in one or more of the following actions:



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- the Third Party not being allowed to enter the Corporation’s facility or being immediately required to vacate the facility;
- the barring of the Third Party from the Corporation’s facilities for any period of time as determined by the Corporation; and
- the suspension or termination of the Third Party’s agreement with the Corporation, if applicable.

DEFINITIONS

Contractor – A person, firm or corporation who enters a contract to provide materials and/or services to the Corporation.

Fully Vaccinated – An individual who has received all required doses of a vaccine approved by Health Canada to produce an immune response to COVID-19 and has waited the required 14 days to achieve the optimal vaccine efficacy.

Third Party – A Contractor or any other person, firm or corporation seeking entry to any facility owned or operated by the Corporation and who is neither an employee nor a customer of the Corporation.

REFERENCES

[Human Rights and COVID-19 Vaccination Requirements](#)

[Manitoba COVID–19 Web Page](#)

[Public Health Orders](#)

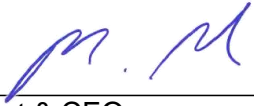
[The Emergency Measures Act](#)

[The Human Rights Code](#)

[The Public Health Act](#)

[The Workplace Safety and Health Act](#)

APPROVED



President & CEO

December 1, 2021

Date